



CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

(Approved by AICTE New Delhi, Permanently Affiliated to JNTUA, Anantapuram)
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VIDYA NAGAR, PALLAVOLU (V), PRODDATUR-516360, Y.S.R (Dt), A.P

1. Title of the Practice: "Elevate She: Nurturing Equality and Empowerment for Women" with the support of a Women Empowerment Cell.

Objectives of the Practice:

To promote gender equality and empower women among students and staff.

To create a safe and inclusive environment for women to thrive academically and professionally.

To provide resources, support, and opportunities for women's personal and professional growth.

Context:

This practice is introduced to address gender disparities and promote inclusivity within the institution. It aims to foster an environment that encourages the participation and success of women in academic and professional spheres.

The Practice:

Establish a dedicated Women Empowerment Cell (WEC) on campus.

Organize workshops, seminars, and awareness campaigns on gender equality, women's rights, and career development.

Offer mentorship programs where experienced women staff members guide and support students.

Create a safe and confidential platform for reporting and addressing issues related to gender discrimination or harassment.

Encourage male students and staff to actively participate in WEC activities to promote allyship and support.

Evidence of Success:

Increased enrollment and retention of women in educational programs.

Positive feedback from women students and staff regarding the impact of WEC initiatives.

Success stories and achievements of women who credit the WEC for their personal and professional growth.

Problems Encountered:

Resistance to change and traditional gender norms.

Challenges in ensuring that WEC initiatives are inclusive and address the diverse needs of women.

Resource constraints for expanding and maintaining the WEC.

Resources Required:

Trained facilitators for WEC programs.

Physical space for the WEC.

Funding for workshops, events, and materials.

Other Information:

Regularly assess the needs and challenges faced by women students and staff to tailor the WEC initiatives.

Foster partnerships with women's organizations and advocates for additional support and expertise.

Create a culture of inclusion, respect, and gender sensitivity across the institution to complement the efforts of the WEC.

BEST PRACTICE

Community reach through NSS

Objective:

To bridge the gap between the academic environment and the surrounding community.

To instill a sense of social responsibility and community service among engineering students.

To contribute to the sustainable development of local communities through skill-building and awareness programs.

Context:

Engineering colleges often exist in close proximity to diverse communities with varying socio-economic needs.

The NSS serves as a channel for students to apply engineering knowledge to real-world issues and make a positive impact.

The Practice:

Blood donation programs organized for students and staff for blood bank as an exemplary social service practice

Awareness programs on plastic disposal, eye diseases, cancer, child education, energy conservation day. The college observes all national and international days of social importance like voters day, womens day, national unity day, constitution day, yoga day etc.etc

Programs on Swacha bharat, tree plantation, etc are organized.

EVIDENCE OF SUCESS:

Various programs conducted are very much helpful to the students in bringing humanity in them

Increased community engagement and participation in NSS activities.

Problems Encountered:

Lack of sustained interest or involvement from some students.

Challenges in aligning NSS activities with the specific needs and priorities of diverse communities.

Resources Needed:

Faculty support for planning and coordination.

Collaboration with local NGOs, government agencies, or industry partners.

Funding for materials, workshops, and infrastructure projects.

Regular training sessions for NSS volunteers to enhance leadership and communication skills.

Additional Information:

Regular monitoring and evaluation mechanisms to assess the impact and effectiveness of NSS initiatives.


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Chaitanya Bharathi Institute of Technology
(Autonomous)
Vidyanagar, PRODDATUR, Y.S.R. (Dt.) A.P.-516360